

LOCAL 043 COUNCIL MEETING

MINUTES

NOVEMBER 24, 2016

Meeting was brought to order by Chair Judy Fader @ 09:00a.m. The meeting then was turned over to Vice-Chair John Barnes for the duration.

Introductions around the room with VP Carrie Lynn Rusznak, and VP Mike Dempsey in attendance. As well was MSO Barand Whitney, in place of Krista.

Statement of Equality was read aloud by Val Whelen.

Adoption of Agenda - Marylou Savic, Betty Ann Robson m/s/c

Adoption of September minutes - Theresa White, Carolyn Killeen m/s/c

Reports were presented by : Chair - Judy Fader - m/s/c Paddy Dzuba seconded

Vice-Chair - John Barnes - m/s/c Wendy Gummesen seconded

Secretary - Gail Seitz-Gratton - m/s/c Val Whelen seconded

Provincial Executive - Val Whelen - m/s/c Judy Fader seconded

Treasurer/Finance - Wendy Gummensen - m/s/c Judy Fader

Chapter books needing to be audited 1,5,7,11. 2,3,4,6,8,10 are done.
HQ's needing street address, land location for expense claims, clamping done on mileage amounts.

Mike Dempsey - Talked about Points West living, not good to employees and residents. Bullying happening. Points West refused to let residents invite people to their home. Seniors treated badly. Privat for Profit organizations not good for seniors.

LOU - Letter of understanding - part of collective agreement. Mike read out the LOU. Chair of COPA - conference in June a two and half day conference. Go through the local for registration. Eve Kavell - Lethbridge - 90% ready to strike

APS - Alberta Pension Services - teaching courses about pension. In 2017, there will be approximately 75,000 members going into bargaining. Essential Services process slow - employer dragging it out. Trying to standardize the VP's and MSO's calendars. The VP's making site visits to meet the members. The MSO's better to deal with greivances at worksites. VP's sit on the greivance board.

New Business

Labour School - Local 43 sent in 21 applications. Labour school is March 24 - 28, 2017. Education makes the final decision as to who goes.

Convention - October 18-21, 2017, rooms are booked, 8 of the rooms will have one king bed and a pull out. Be prepared to sleep on a pullout as the hotel is booked with another convention. Ideas for Convention swag for Feb. meeting. Local 43, Chapter 6 splitting, will be finalized Monday Nov. 28, 2016.

Bargaining - Essential services not done yet - ? Feb. 2017

Nov. 23 - Andy Simms - writing a mediators report by Dec. 1, unbiased and fair report. No other happenings until after Christmas. There will be a mail out ballot - mobilizing members to vote and they understand what they are voting for.

Discussion about mediators report and essential services, electronic grey cards. Contract to sign - re: taking away hrs. from between shifts, not legal, don't sign any forms.

YAC - Young Activists Committee - Big Picture - report read by Paige Nichols.

MOTION Nov. 24, 2016 #1

Moved by Val Whelen, seconded by Becky Gutsch

"Local 43 order AUPE calendars for all Local members, to be sent out through the mail room with a letter attached from Local 43 Executive."

All in favor. Carried

Committee reports

Anti-Privitization - Presented by Sandra Cameron - Thelma Ogden

Points West - Lac La Biche new build. Mandate - stop privatization. Paid plasma- set up at soup kitchen to target homeless for their blood, paying them, and sending to the States, making into medicine and sent back to Canada for extra cost. AHS cutting casual staff for transcriptionist, sending out to private company. Anti-Priv conference on hold until further notice. Window washing contracted out, usually housekeepings job. m/s/c

Environmental - presented by Marylou Savic - Val Whelen seconded

Use less paper, try as a local. Recycling - a policy with AHS province wide. Big thing Carbon tax for 2017. m/s/c

Occupational Health and Safety - presented by Judy Fader - Val Whelen seconded

Rolyn Sumalak award application form being revamped, also being presented at Day of Mourning. April 27 - 28, 2017 OH&S conference. Online reporting forms. Lots of discussion re: OH&S, HIAC forms. Having an education day after executive mtg. at next council mtg. m/s/c

Pay & Social Equity - presented by Val Whelen - Judy Fader seconded m/s/c

Women's committee - presented by Judy Fader

August 27-31, 2017 - Kid's Camp. Each local sponsor a girl and a boy. Registration online soon. m/s/c

Carrie Lynn Rusznak VP - Taking over for Raz as OH&S person. OH&S issues reporting form fill out for everything. Grievances - OH&S see the paper trail. Human rights will piggyback with OH&S issues. OH&S a priority in Alberta.

Standards is a guideline-lobby the government to put monitoring system in place.

MOTION Nov. 24, 2016 #2

Moved by Theresa White, seconded by Michelle Shirley

"Local 43 write a letter to membership services requesting a change of format of AUPE calendars to "month at a glance."

All in Favor. Carried.

Next Council mtg. Feb. 15, 2017 Executive mtg. Feb. 14, 2017

Motion to adjourn - moved by Betty Ann Robson, Seconded by Theresa White m/s/c